

# YOU WORK FOR A BIKE-FRIENDLY BUSINESS.

As a bike-friendly business, we aim to cultivate a company culture that prioritizes employee satisfaction, health, and social responsibility.

## RESOURCES

The following links are great bicycling resources:

[Tips for Safe Riding](#)

[Tips for Occasional Riders](#)

[Basic Bicycle Maintenance](#)

[Tips for Ongoing Maintenance](#)

[Traffic Laws & Rules of the Road](#)

[Lexington Bike Map](#)

[UK's Biking Basics \(Equipment & Theft Prevention\)](#)

[Riding In Inclement Weather](#)

[Bluegrass Cycling Club Calendar](#)

[Visit Lex Biking Schedule](#)

## INCENTIVES TO RIDE

Flexible scheduling and casual dress is permitted to accommodate bike trips.

If you bike to work and inclement weather impedes biking home, don't worry: we're happy to offer rides home in the form of carpooling or Lyft rides. Don't let the forecast worry you!

We're proud to offer a financial incentive for biking: we'll reimburse you \$0.25 per mile for biking to and from work, or for work-related errands completed on a bike. Mileage can be logged in Harvest, please see a manager for details.

## FACILITIES

You'll find space to lock your bike in the rear of the office, either at a bike rack or in the alley with the locking gate. Bikes are also allowed inside the common area if necessary.

Basic maintenance tools & a manual air pump are available in the office for minor fixes. For more thorough repairs or tune-ups, see **MAINTENANCE & PARTS**.

The restroom serves as a changing room, and towels are provided for clean-up.

## MAINTENANCE & PARTS

We're happy to offer each employee one bicycle tune-up annually, up to \$200. These tune-ups are typically provided by Broomwagon Bikes + Coffee, but can be provided elsewhere at a manager's discretion.

We're also happy to reimburse each employee up to \$50 in bicycle parts per year, per employee.

## BIKING & NATIONAL BIKE MONTH

We encourage participation in Bike to Work Day (May 17) and National Bike Month (May).

During warm weather months we typically promote engagement in fun rides and breaks from the office for those with bikes, so keep an eye out for invitations.

We also try to share as much info as possible about bicycling events during National Bike Month. Again, keep an eye out for notifications.

## ONLINE COMMUNITY

We are offering a \$10 gift card to Broomwagon for employees who [sign up with Love to Ride](#) (Lexington chapter). A potential consideration for the future may include prizes tied to engagement in online community, commuter miles logged, etc.

## BIKE SHARING

Don't have a bike? Don't worry. We have an office bike available for use on a rotating basis. We're also happy to reimburse expenses for public bike sharing programs like SPIN, up to \$15 monthly.

## QUESTIONS OR IDEAS?

Just ask a manager or use our anonymous [suggestion box](#).